

Chipman Farm Inc.

62 Range Hill Rd
Poland Spring, ME 04274
207 - 998 - 2027

Thank you for your interest in working with our team at Chipman Farm! We are an 8th generation family run farm, and we take pride in the quality produce and customer service that we provide for our customers. Working on our farm is a commitment that we do not take lightly. We love farming and want for our team members to feel the same. Please take a moment to read the following job descriptions and to decide if one or more of these job opportunities sounds like the right fit for you. We start the hiring process in mid June and will hire on an as-need basis throughout the summer and fall. Please keep this cover page for your own knowledge and return the remaining pages of the application. Thank you.

Job Descriptions

Field Hand:

Field hands meet every day at the farm in Poland. They are the ones responsible for all the picking that needs to be done daily. They also complete odd jobs around the farm that need to be done, including but not limited to weeding, planting and loading delivery trucks.

Field hands work 7am-12pm 6 days a week. More hours are available is so desired.

All field hands must be able to lift a minimum of 30lbs.

Upick:

The strawberry upick is a very short but busy season. The upick is open every day from 8am-7pm. Upick employees are responsible for weighing berries, cashing out customers, and directing people to the correct rows to pick in. We have afternoon and morning shifts. Upick employees should be expected to work at least 5 days a week. Strawberry season only lasts for roughly 3 weeks, the last week in June to the second week in July, so upick positions are temporary jobs.

All upick employees must be able to lift a minimum of 30 lbs.

Retail Positions in Gray, Raymond and Windham:

Working at our farm stands requires running the registers and scales, helping customers with questions and keeping the displays full with produce. Retail employees must be comfortable working with the general public and efficient. Our stands are open 7 days a week from May till late fall, and the hours are flexible.

All retail employees must be able to lift a minimum of 30 lbs.

Baker – Raymond Stand

Our bakers work part-time hours from May till December. Duties include baking products such as cookies, breads and pies, packaging items, and cleaning. Bakers must be organized and efficient. Previous experience not required.

Chipman Farm Inc.

62 Range Hill Rd
Poland Spring, ME 04274 207
207 - 998 - 2027

Name _____ Date _____

Mailing address _____

Town _____ State _____ Zip Code _____

If under 18, please list age _____ Phone number _____

How did you hear about this job? _____

Position(s) you are applying for? Circle all that apply

Field Hand Retail Raymond Retail Gray Retail Windham

Upick Baker Raymond Equipment Operator

How many hours can you work weekly _____

Employment desired

Full-time only _____
Part-time only _____
Full or part-time _____

Days/hours available to work

No Pref _____ Thurs _____
Mon _____ Fri _____
Tues _____ Sat _____
Wed _____ Sun _____

Are you planning any vacations this summer? If yes, when?

Are you able to work June 30, July 1, July 2, July 3 and July 4? _____

What date are you able to start working? _____

Type of School Name of School No of Years completed Major/degree _____

High School _____

College _____

Have you ever been convicted of a crime? _____

If yes, please explain number of convictions, nature of offense and how recently such offenses were committed _____

Do you have a driver's license? _____

What is your means of transportation to work? _____

References

Please list two references other than relatives or previous employers

Name _____

Name _____

Relationship _____

Relationship _____

Address _____

Address _____

Telephone _____

Telephone _____

Work Experience

Please list your work experience for your two most recent employers

Name of Employer _____

Address _____

Phone number _____ Name of supervisor _____

Your job title _____

Employment dates From _____ to _____

Reason for leaving _____

Please list the jobs you held, duties you performed, skills and advancements you made while working with this company

May we contact this employer? _____

Name of Employer _____

Address _____

Phone number _____ Name of supervisor _____

Your job title _____

Employment dates From _____ to _____

Reason for leaving _____

Please list the jobs you held, duties you performed, skills and advancements you made while working with this company

May we contact this employer? _____

What do you think farm work involves?

Are you comfortable working with the general public?

What is your favorite subjects in school?

What is your least favorite subject in school?

Signature _____ Date _____